

For Dip (III Part) Page 1  
Psychology (H) MKSU

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Group B Industrial Psychology (C)

## Problems of industrial Psychology -

औद्योगिक मनोविज्ञान उद्योग तथा व्यवसाय में लगे  
कर्मियों को मानवीय समस्याओं का वैज्ञानिक  
अध्ययन करता है। अपने इस उद्देश्य की पूर्ति  
में औद्योगिक मनोविज्ञान के कारण व्यवसायों  
में कई धुंधलकें जिन्हें प्रकृत: तान मानस  
में बाटा जा सकता है।

(1) कर्मचारियों से संबंधित समस्याएँ (Problems  
relating to workers)

(2) काम से संबंधित समस्याएँ (Problems  
relating to work)

(3) कर्मचारीगण एवं व्यवस्थापक से संबंधित  
समस्याएँ (Problems relating to relationship  
between employees and management)

(1) Problems relating to workers - औद्योगिक

मनोविज्ञान कर्मचारीगण के दिलों पर अधिकतर  
ध्यान दिया जाता है। कर्मचारी तथा शारीक बंधु  
द्वारा से अपना काम संतोषपूर्वक का लें। औद्योगिक  
मनोविज्ञान में ऐसी कई समस्याएँ आ जाती हैं  
जो कर्मचारियों से संबंधित होती हैं। कर्मचारियों को  
कई दुर्घटना से बचाया जा सकता है। उनमें  
जीर सतह तथा उन कर्मियों को जो उन



The first step in the process of organizational design is to determine the organization's purpose and strategy. This involves identifying the organization's mission, vision, and core values, and then developing a strategy that is consistent with these elements. The next step is to design the organization's structure, which involves determining the organization's hierarchy, reporting relationships, and the division of labor. This step is often the most challenging, as it requires a deep understanding of the organization's operations and the ability to anticipate future needs. The final step is to implement the design, which involves communicating the design to all employees and ensuring that they understand their roles and responsibilities within the new structure.

(3) Organizational Problems (Problems relating to the relationship between employees and management)

Organizational problems are those which arise out of the relationship between employees and management. These problems are of two types: (a) Problems relating to the relationship between employees and management, and (b) Problems relating to the relationship between management and the organization.

